



THE MARLBOROUGH BRANDT GROUP CHILD PROTECTION CODE OF CONDUCT FOR STAFF AND VOLUNTEERS

In general MBG staff and volunteers visit schools and youth groups as development education workers and responsibility for the young people they are in contact with remains with school staff.

Staff and volunteers from or working on behalf of MBG should, however, adhere to the following guidelines:

- Always treat everyone with respect and set a good example
- Treat everyone equally and with dignity
- Work in an open environment avoiding private or unobserved situations and encouraging open communication
- Ensure that another adult (usually a teacher) is present or in the near vicinity.
- Never work alone in a closed room with an individual child
- Avoid any unnecessary physical contact with young people that could be misconstrued
- Always remember that someone might misinterpret your actions and comments, no matter how well intentioned you are
- Never believe that 'it could never happen to me' either in dealing with abuse or being accused of committing abuse
- If suspicions of or allegations about abuse are raised, these should be dealt with in accordance with MBG's Child Protection Procedures

All staff and volunteers working for or on behalf of MBG have a responsibility to report child protection concerns swiftly to the Director or Chair in accordance with MBG's Child Protection Procedures.

This code of conduct was last reviewed on.....

Signed:

(Trustee responsible for child protection issues)